MONTANA DEPARTMENT OF LABOR & INDUSTRY

INDEPENDENT CONTRACTOR

INDEPENDENT CONTRACTOR PROGRAM

Montana Department of LABOR & INDUSTRY

09/18/2025-09/17/2027 Well Pump Service, Installs
09/18/2025-09/17/2027 Gutter Service, Installs
END OF OCCUPATION LIST

INDEPENDENT CONTRACTOR EXEMPTION CERTIFICATE

IC#: 389618IC

Certificate Holder:

LUCAS R MCCORMICK
3 CRAWS NEST LOOP
THOMPSON FALLS, MT 59873

The certificate holder has sworn to the Department of Labor and Industry that this person is:

*engaged in an independently established trade, occupation, profession, or business; and
*free from control and direction by hiring agents over the performance of the person's services, both under contract and in fact, when working as an independent contractor

The named certificate holder has waived all rights and benefits under the Workers' Compensation Act of Montana and is not required to be personally covered by workers' compensation insurance while working as an independent contractor in the occupation(s) listed above.
See back for important information

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1. The certificate has important information on the back. If making copies to provide to hiring agents, please copy both the front and back of the certificate and provide both sides to the hiring agent. You may make copies as needed. The status can be verified by visiting our website at mtcontractor.mt.gov or by calling our office at 406-444-7734.

2. Please notify our office of changes to your information, including changes to your address, phone number, business name and structure, and any occupations you may wish to add or remove. Failure to keep your information current may result in the revocation of your ICEC.

3. The wallet card below is provided as a way for you to conveniently identify yourself as an ICEC holder to Department of Labor representatives. It should not be given to hiring agents as proof of independent contractor status because the full occupation descriptions are not displayed. North American Industry Classification System (NAICS) codes have been assigned based on the occupation descriptions you submitted and are for Department reference only. The NAICS codes alone do not represent the occupation(s) you are approved for as an Independent Contractor. Full occupation descriptions are displayed on the certificate and can be verified by visiting our website at mtcontractor.mt.gov.

INSTRUCTIONS: Fold at perforations then tear card out. Fold card in half at score.

INDEPENDENT CONTRACTOR EXEMPTION CARD

LUCAS R MCCORMICK
3 CRAWS NEST LOOP
THOMPSON FALLS, MT 59873
IC#: 389618IC

This wallet card is provided as a way for you to identify yourself as an ICEC holder to Montana Department of Labor representatives. Assigned NAICS codes are for department reference only. For full occupation descriptions refer to the certificate.

Exempt Occupations Valid Until: 09/17/2027

333914 Well Pump Service, Installs
238170 Gutter Service, Installs